



# Awards

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[Home](#) > 2019 Shortlist

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## 2019 Shortlist

### Best Apprenticeship Programme

- Growing our own skilled local workforce through apprenticeship career pathways : Norfolk and Norwich University Hospitals NHS Foundation Trust
  - Fuller's Chefs' Guild Apprenticeships : Fuller Smith and Turner
  - KPMG Apprenticeship Programme : KPMG
  - Albert's Evolution Apprenticeship Programme's : Stonegate Pub Company
  - Ibstock Brick Apprenticeship Programme : Ibstock Brick
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## **Best Coaching/Mentoring Programme**

- RSM Reverse Mentoring Programme : RSM / The Conversation Space
  - NatWestMarkets Coaching : NatwestMarkets
  - Strengths-Based Coaching and Mentoring Scheme : Cumbria Constabulary
  - A new internal coaching service for Locala Community Partnerships CIC : Locala Community Partnerships CIC
  - Supporting leaders through organisational change : Barclays
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## **Best Commercial Programme**

- EMEA Value Creators Program : CBRE Global Investors
  - Building a Global Safety Culture change programme to deliver commercial success : Virtual College
  - LEAP and DRIVE : Spirax-Sarco Engineering and Interactive Workshops
  - Embedding Ethics in AstraZeneca's DNA : Sponge
  - Supporting Leaders through organisational change : Barclays
  - Leading the Way to Engineering GREAT : IMI plc
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## **Best Customer Experience Programme**

- Making a Difference - Branch Network : Coventry Building Society
  - Dining With Dignity - Texture Modified Food : Elixir UK
  - STEP-Up-To-SAFETY : Aspen Healthcare
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## **Best Diversity & Inclusion Programme**

- ACCELERATE Programme : ABSTRACT
  - Breakthrough : RBS
  - Skills 4 Career Development Programme for Women : Skills 4 UK
  - Progressive Gender Portrayal : Joint entry by Paraffin & Diageo
  - Waverley Care - LGBT+: Diversity and Inclusion : Waverley Care
  - Fairhealth - fairhealth.org.uk : Health Education England
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## **Best Engagement Programme**

- Project FIRST at The Holly Private Hospital : Aspen Healthcare
  - Ashfield Insight & Performance : Ashfield Insight & Performance
  - Talis UK -People Programme : Call of the Wild Ltd
  - Strengths-Based Coaching Conversations : Cumbria Constabulary
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## **Best Leadership Development Programme**

- Redesign and relaunch of The Alchemist Process: Systems Transformation in Danish Health 2018/19

: GameShift

- Leading For Our Future : Central England Co-op
  - Harvey Leadership Practices (HLP) : Harvey Water Softeners
  - Managing At AIG- Building a Culture of Success : AIG
  - LEAP and DRIVE : Spirax-Sarco Engineering and Interactive Workshops
  - Sainsbury's - Trainee Manager Programme : t-three
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## **Best Public Service/ Not-for-Profit Programme**

- Security and Counter-terrorism eLearning : Walkgrove Ltd
  - Improvement Fundamentals : NHS England & NHS Improvement
  - NAS women and girls on the autism spectrum - online training module : NAS
  - Strengths-Based Coaching Conversations : Cumbria Constabulary
  - Cats Protection's Volunteer Champions Programme : Cats Protection
  - Leadership Programme : NHS Resolution
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## **Best Talent Development Programme**

- Management in the Cloud : Toyota Financial Services
  - PwC - The Whole Leader - Best Talent Development Initiative : PwC
  - NextGen : Royal Bank of Scotland
  - Aspen People Academy : Aspen Healthcare
  - Breakthrough : RBS
  - Being a GREAT IMI Manager : IMI
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## **Best Training Partnership**

- Great things happen through great partnerships : Little Man Project Ltd
  - Forming a partnership to embed a Global Safety Culture change programme : Virtual College
  - Lead By Example (LbE) : McCrudden Training Ltd
  - AstraZeneca and Sponge partner to embed ethics in the pharmaceutical's DNA : Sponge
  - Working together to upskill marketing capabilities : Ashfield Insight & Performance
  - AstraZeneca's Leadership Selling - Bill & Bob : Bespoke Training & Development Ltd
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## **Best Use of Technology in Learning**

- Virtual Training : DUBAI POLICE
  - CoachBot for People Transformation : Saberr
  - Entrepreneurialism for Blind and Partially Sighted people : Totem Learning Ltd
  - Creating Champions: Online Learning Experiences at Cats Protection / Cats Protection
  - Using technology to embed a Global Safety Culture change programme : Virtual College
  - Transforming Professional Learning: Online and On Campus : Mindful Education
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## **L&D Professional of the year**

- Ian Sadler, Towergate Insurance
  - Michelle Coates, World Vision UK
  - Stephen Flurrie, East of England Co-op
  - Robert Stewart, Scottish Social Services Council
  - Lorna Matty, Toyota Financial Services
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## **L&D Team of the Year**

- Leadership Development Team- AIG General Insurance : AIG
  - KPMG - UK Learning : KPMG
  - Building a Culture of Learning : Cambridge Assessment
  - Imperial Brands - Transforming a learning culture : Imperial Brands
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